



UNAIDS Brazil

Terms of Reference

Project: Support - Continuing Education for students, health workers and new leaders for the Agenda for Zero Discrimination in Health-Care Settings in Brazil

Background:

In 2017, UCO-BRA launched a version of the Agenda for Zero Discrimination in Health Services translated to Portuguese, which presents an action plan to be developed by the country through partnerships with the government, civil society, academia and the United Nations to achieve Zero Discrimination in Health-Care Settings. The agenda provides a framework for action to complement the Joint United Nations Statement on Ending Discrimination in Health-Care Settings which, among other things, calls the countries to "Reviewing, strengthening, implementing and monitoring health professional policies, regulations, standards, working conditions and ethics, for the prohibition of discrimination on all grounds in connection to health care settings."

In 2018, the UCO in partnership with the Ministry of Health of Brazil, and with the University of São Paulo initiated the implementation of the Agenda in the country, focusing on the second priority of the agenda: set the standards for discrimination-free health-care. Eight dialogues have been organized with vulnerable populations in the five regions of the country to define standards for a zero discrimination health-care service. During the dialogues people came with proposals that were then discussed in a Seminar that gathered more than 70 key stakeholders from academia, government, managers of health-care services, civil society and UNAIDS Joint Team. The recommendations of the group were organized in 5 areas: management and structure; integrated health-care; continuing education for health professionals; community participation; and communication.

In 2019, in order to implement the recommendations in regard to continuing education for health professionals, UCO will expand its partnership with the University of São Paulo to provide training for health students and health workers to act as leaders for zero discrimination in health-care in Brazil. The training will be organized as follows: 1) 6 workshops for graduation students in the area of health. 2) One specialization course for health professionals.

Objective: To work in close collaboration with the UNAIDS Country Office in Brazil to provide technical and logistic support to the implementation of the project Promoting new leadership for Zero Discrimination in health-care settings in Brazil.

UNAIDS BRASIL
PROGRAMA CONJUNTO
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Additional Products:

1. Provide technical support in the construction and preparation of training courses for university students;
2. Prepare and maintain a desk review of researches, studies and publications related to zero discrimination in health-care settings and access of transgender people to these settings.
3. Gather information and data that will contribute to the construction of the panel of activities to be implemented during the training courses;
4. Support the development of materials, presentations, memorandum meetings and other logistical and administrative matters;
5. Identify strategic partners and opportunities for optimal project development;
6. Identify organizations that have already been developing good practices in addressing stigma and discrimination in health-care services;
7. Prepare and disseminate a monthly report on the development of the activities, including challenges, successful experiences, lessons learned, and results achieved in the implementation of the project.
8. To maintain and to organize records, photos, videos and documents of the project.

Time Frame: Start: 1 January 2019

End: 30 June 2019

Supervision: The professional will work in close collaboration with the UNAIDS Country Director in Brazil and the office's Community Mobilization and Networking Adviser.

Profile of the consultant:

1. Experience working with transgender population.
2. Knowledge on human rights, advocacy and health themes, especially related to the transgender population.
3. Knowledge on the Brazilian Unified Health System (SUS).
4. Excellent oral and written communication.
5. University degree in social or health sciences will be considered a strong asset.

Payment: The payments will be processed, as follows: on a monthly basis and upon delivery of technical report presentation.